

# CHARLES BERRY



Charles Berry is the former Chairman of The Weir Group Plc - a 150 year old international engineering group headquartered in Glasgow and serving international mining markets.

Prior to building a non-executive portfolio from 2005, Charles was an Executive Director of Scottish Power Plc, a Director of Norwest Holst (a subsidiary of Compagnie Generale des Eaux) and held management positions within subsidiaries of Pilkington Plc.

He is a former Chairman of Centrica Plc (international energy supply and services). Senior Plc I international engineering - serving aerospace and land vehicle markets). Drax Group Plc IUK power generation). Eaga Plc (green support services) and Thus Group Plc (telecoms and internet) and a former Non-Executive Director of two investment trusts, Impax Environmental Markets Plc and Securities Trust of Scotland Plc.

He was also previously Chairman of the Brick by Brick Capital Appeal, which raised £21 m for the Prince and Princess of Wales Hospice in Glasgow and a member of the steering group of the Hampton-Alexander Review, which improved the representation of women on FTSE 350 Boards and at executive levels.

Charles holds a BSc (first class honours) in engineering from the University of Glasgow and an MSc in management from MIT. In July 2015, Charles received an honorary doctorate in engineering from the University of Glasgow, and was also awarded an honorary doctorate in engineering from Glasgow Caledonian University in 2016.

In May 2020, Charles was appointed Honorary Air Commodore of No. 602 I (City of Glasgow) Squadron in the Royal Air Force.