



### **Sarah Bates**

Sarah Bates has over 40 years of experience in the investment and wealth management, pensions and charity sectors.

Sarah is Senior Independent Non-Executive Director of Alliance Trust Plc and Chair of Universities Superannuation Scheme Investment Management Ltd. She is also an Independent Member of the BBC Pension Fund Investment Committee, and a senior adviser to Lansons PR.

She has previously been Senior Independent Non-Executive Director of World Healthcare Trust plc, Chair of John Lewis Partnership Pensions Trust Ltd, St James's Place plc, Polar Capital Technology Trust Plc, Merian Global Investors, the Association of Investment Companies and of 6 other organisations including charities, a pension fund and investment companies.

In the charity world, Sarah has previously been Chair of the Kings Corner Project (a small youth charity), a Trustee of the Liver Group Charity, Chair of the Investment Panel at St Joseph's Hospice and a lay adviser to the Royal College of Surgeons Investment Committee. Sarah started her career as a retail analyst, then became a fund manager at Invesco Ltd and worked her way up to become Joint Chief Investment Officer and Divisional CEO of Invesco's institutional business in the UK. She was also one of the co-founders of the Diversity Project, and set up the Diversity Project Charity, of which she was Chair.