



## Charles Berry

Charles Berry chairs Centrica PLC (international energy supply and services Company) and The Weir Group PLC (international engineering – serving mining, oil & gas and power markets). He is also a member of the Steering Group of the Hampton Alexander review, which aims to improve the representation of women on FTSE 350 Boards and at executive levels. He is also a founding Advisor to the Board Advisory Partnership Ltd.

Prior to building his non-executive career, from 2005 Charles was an Executive Director of Scottish Power Plc, a Director of Norwest Holst (a subsidiary of Compagnie Générale des Eaux) and held management positions within subsidiaries of Pilkington Plc.

Formerly Charles chaired Senior Plc (international engineering – serving aerospace and land vehicle markets), Drax Group Plc (UK power generation), Eaga Plc (green support services) and Thus Group Plc (telecoms and internet). He has also served as a Non-Executive Director of two investment trusts, Impax Environmental Markets PLC and Securities Trust of Scotland Plc. In the not-for-profit field, Charles chaired the Brick by Brick Capital Appeal which raised £21m for the Prince and Princess of Wales Hospice in Glasgow.

Charles holds a BSc (First Class Hons) in Engineering from the University of Glasgow and an MSc in Management from MIT. In July 2015, he received an Honorary Doctorate in Engineering from the University of Glasgow, and was also awarded an Honorary Doctorate in Engineering from Glasgow Caledonian University in November 2016.