



Celia Baxter

Celia is a portfolio non-executive director. She is currently the Senior Independent Director, Remuneration Committee Chair and Director responsible for employee engagement for Senior Plc, whose Board she joined in 2013. Celia became a non-executive director, Chair of the Remuneration Committee and member of the Nominations Committee for RHI Magnesita NV in 2017. She joined the Board of D S Smith in 2019 as non-executive director and Remuneration Committee Chair, having stepped down from Bekaert SA following a four year term as an independent director and member of the Nomination and Remuneration Committee.

Celia has over 30 years of commercial, international HR experience. She stepped down in 2016 after 13 years as Director of Group HR, Bunzl Plc. Previously, she had similar positions for Hays Plc, Enterprise Oil Plc and Tate & Lyle Plc. Her early HR career was with Ford Motor Company and KPMG.

Celia has a BSc (Hons) Botany, is a Doctor of Philosophy (PhD) and a Member of Chartered Institute of Personnel & Development.